

"If you could get all of the people in an organization rowing in the same direction, you could dominate any industry, in any market, against any competition, at any time."
– Patrick Lencioni



Customized with your real-world scenarios & designed to meet your desired outcomes.

The Five Behaviors of a Team

COURSE OVERVIEW


Teams exist. The question is do they exist as a cohesive, productive team that truly engages with one another and spurs each other on to be better? Odds are that doesn't just happen. Often, we don't get to create our personal dream team, we are assigned to them. And often what we call teams are really just groups. This workshop redefines the word "team."

Based on Patrick Lencioni's work "The Five Dysfunctions of a Team", this course reveals the five critical fundamentals of high performing teams. This workshop promotes different thinking about each of these five dysfunctions.

The Five Dysfunctions are:

- Absence of Trust
- Fear of Conflict
- Lack of Commitment
- Avoidance of Accountability
- Inattention to Results

These fundamentals are presented first as dysfunctions, and throughout the workshop they are transformed into attributes of highly functioning teams. Using powerful exercises, your team will have an in-depth understanding of the model and techniques in order to become a truly cohesive and productive team.



"It is teamwork that remains the ultimate competitive advantage, both because it is so powerful and so rare."
– Patrick Lencioni



The Five Behaviors of a Team

bonfire
TRAINING

LEARNING OUTCOMES

Truly understand what it means to be a team

Know the expectations of a cohesive team

Practice communications indicative of a true team

Increase clarity of communication

Make substantial progress to become a more cohesive team

Lay the groundwork for continuing progress



BUSINESS OUTCOMES



Reduce time to achieve results



Get better results



Increased employee engagement



Increased employee satisfaction



Improve innovation

WHO SHOULD ATTEND?

Intact teams from C-suite and executive level, middle management and the front line.

PROGRAM FORMAT

One-to-Two-day onsite instructor-led sessions that can be split into shorter sessions to accommodate schedules.

Live Remote Training options are also available.

Presented in a multi-media, fun, interactive manner with group exercises to engage participants.

Materials and job aids to support additional learning reinforcement.



Contact us to explore how we can meet your training goals!
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