



## Agile Leadership

### COURSE OVERVIEW

It has long been known that for teams and organizations to thrive during challenging times takes a different level of leadership. This workshop focuses on defining and exploring that level of leadership.

The term “VUCA” was coined decades ago. It is a term that stands for Volatility, Uncertainty, Complexity and Ambiguity. It has been popularized by consulting firms and management gurus because these conditions create the challenges that ordinary leaders fail to recognize need extraordinary attention. Identifying these conditions and then bringing a level of agility to leadership is vital. Agility refers to the need to pivot quickly – it is the ability to see an obstacle or a need, make a quick decision and respond to it.

In this course, leaders will assess their ability to be agile as well as define advantages and behaviors of a growth mindset, vulnerability, visibility, transparency, and other crucial aspects of leading during VUCA times. Leaders are frequently faced with challenging times. It’s their ability to bring a different level of leadership during these times that will provide their teams and organizations the ability to go beyond surviving to thriving.

*“Agile organizations view change as an opportunity, not a threat.”*

-Jim Highsmith



*“Anyone can lead when the plan is working. The best lead when the plan falls apart.”*

- Robin S. Sharma



Customized with your real-world scenarios & designed to meet your desired outcomes.



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TRAINING



## LEARNING OUTCOMES

Realize the challenges of volatility, uncertainty, complexity, and ambiguity

Determine impacts on their teams, themselves, and their leadership

Know the characteristics of leaders with a high Agility Quotient (AQ)

Be able to develop the mindset and skills leaders need to thrive in change and challenges

Be equipped to enhance trust

## BUSINESS OUTCOMES



**Improved Employee Resiliency**



**Enhanced Team Morale**



**Better Team Cohesion**



**Elevated Leadership Skills**

## PROGRAM FORMAT

One-day onsite instructor-led session that can be split into shorter sessions to accommodate schedules.

Live Remote Training options are also available.

Presented in a multi-media, fun, interactive manner with group exercises to engage participants.

Materials and job aids to support additional learning reinforcement.

### WHO SHOULD ATTEND?

*Leaders at all levels - Directors, Managers, and Supervisors.*



Contact us to explore how we can meet your training goals!  
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